State of California Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631:4031)

2000 East McFadden Avenue, Suite 122

Santa Ana, CA 92705

Phone: Fax: (714) 558-2035



# Citation and Notification of Penalty

To:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

and its successors 1313 S HARBOR BLVD ANAHEIM, CA 92802

Inspection Site: 1313 S. HARBOR BLVD. ANAHEIM, CA 92802 **Inspection Number**: 315531715

**Inspection Date(s)**: 11/28/2012 - 04/10/2013

Issuance Date: CSHO ID: Optional Report #:

Reporting ID:

04/12/2013 A9562 025-13 0950631

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer. Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you <u>must</u> contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

Informal Conference - You may request an informal conference with the Manager of the District Office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation, classification of the violation, abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

#### APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Division) and employs experienced attorneys as administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of a Citation. After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, for each contested citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board 2520 Venture Oaks Way, Suite 300 Sacramento, CA 95833 Telephone: (916) 274-5751 or (877) 252-1987 Fax: (916) 274-5785

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. You must also attach to the appeal form a legible copy of the Citation you are appealing. In addition, please send a copy of Page 1 of this Citation and Notification of Penalty, the cover sheet.

Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

Important: You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with the Division does not constitute an appeal and does not stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, (916) 274-5751 or (877) 252-1987

#### PENALTY PAYMENT OPTIONS

Penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

If you are paying electronically, please have the Penalty Remittance Form on hand when you are ready to make you payment. The company name, index code, reporting ID, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to www.dir.ca.gov/dos to access the secure payment processing site.

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations

Cashier, Accounting Office

P. O. Box 420603

San Francisco, CA 94142-0603

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

#### NOTIFICATION OF CORRECTIVE ACTION

For violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the District Office listed on the Citation by submitting the CAL/OSHA 160 and/or 161 with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for serious and general violations is reduced by 50% on the presumption that the employer will correct the violations by the abatement date. If the CAL/OSHA 161 is not received in the District Office within 10 days following the abatement date, the abatement credit is revoked, causing the penalty to double.

**Note:** Return the CAL/OSHA 160/161 to the District Office listed on the Citation and as shown below:

Division of Occupational Safety and Health
Cal/OSHA Santa Ana District
2000 East McFadden Avenue, Suite 122
Santa Ana, CA 92705

Phone: (714) 558-4451 Fax: (714) 558-2035

#### EMPLOYEE RIGHTS

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

Employee Appeals - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal <u>must</u> be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a District Office of the Division.

Employees Participation in Informal Conference. Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

#### **DISABILITY ACCOMMODATION**

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY-Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012-04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



## Citation and Notification of Penalty

Company Name: THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

Inspection Site: 1313 S. HARBOR BLVD., ANAHEIM, CA 92802

Citation 1 Item 1 Type of Violation: General

California Code of Regulations, Title 8, 3282. General Requirements for All Window Cleaning Operations.

(p)(1)(A) Building owners shall provide the employer written assurance, before use, that all their building's safety devices and equipment meet the provisions of these orders. The written assurance shall consider, but not be limited to: window anchors and fittings; load sustaining capabilities of platforms, building components, hoisting and supporting equipment; stability factors for carriages, platforms and supporting equipment; maximum horizontal force for movement of carriages and davits; design of carriages, hoisting machines, wire rope and stabilization systems; and design criteria for electrical wiring and equipment.

- (C) 1. Owners of buildings 36 feet or more in height shall have an Operating Procedures Outline Sheet (OPOS) where one or more of the following conditions apply to such buildings:
- A. A building does not have established window cleaning system or procedures meeting the requirements specified in Articles 5 and 6, or
- B. A building's original window cleaning procedures prepared in accordance with the requirements in Articles 5 and 6 have been changed because of building modifications, or
- C. A building has extreme architectural features, which require the use of complex rigging or equipment, or a building that uses rigging or equipment not covered by these Orders.

## **Instance 1**

On and prior to November 21, 2012, the building owner, Disneyland Resort, failed to provide the employer, HSG, Inc. written assurance that all their building's (Space Mountain) safety devices and equipment met the provisions of these orders before their use by employees of HSG, Inc to clean the exterior of Space Mountain from boatswain's chairs and controlled descent apparatus (CDA). Reference: Section 3282(p)(1)(A).

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

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## Citation and Notification of Penalty

**Company Name:** 

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

#### Instance 2

On and prior to November 21, 2012, the building owner, Disneyland Resort, failed to have an Operating Procedures and Outline Sheet (OPOS) for their building (Space Mountain) as required by Section 3281(p)(1)(C).

Date By Which Violation Must be Abated:

05/15/2013

Proposed Penalty:

\$ 675.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012-04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

**Optional Inspection Nbr:** 025-13



# Citation and Notification of Penalty

Company Name:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

Citation 1 Item 2 Type of Violation: General

California Code of Regulations, Title 8, 5142. Mechanically Driven Heating, Ventilating and Air Conditioning (HVAC) Systems to Provide Minimum Building Ventilation.

- (b) Inspection and Maintenance
- (2) Inspections and maintenance of the HVAC system shall be documented in writing. The employer shall record the name of the individual(s) inspecting and/or maintaining the system, the date of the inspection and/or maintenance, and the specific findings and actions taken. The employer shall ensure that such records are retained for at least five years.
- (3) The employer shall make all records required by this section available for examination and copying, within 48 hours of a request, to any authorized representative of the Division (as defined in Section 3207), to any employee of the employer affected by this section, and to any designated representative of said employee of the employer affected by this section.

The employer failed to ensure the written inspection and maintenance records for the HVAC system on the Space Mountain attraction building were retained for at least 5 years. Additionally, the employer failed to make all requested HVAC records for the Space Mountain attraction building available to authorized representatives of the Division required by Section 5142(b)(3) listed above or any other deadline the Division provided.

Date By Which Violation Must be Abated:

Proposed Penalty:

05/15/2013

\$ 450.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



# Citation and Notification of Penalty

**Company Name:** 

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

Citation 1 Item 3 Type of Violation: General

California Code of Regulations, Title 8, 6151. Portable Fire Extinguishers.

- (e) Inspection, Maintenance and Testing.
- (3) Portable fire extinguishers shall be subjected to an annual maintenance check. Stored pressure extinguishers do not require an internal examination. The employer shall record the annual maintenance date and retain this record for one year after the last entry or the life of the shell, whichever is less. The record shall be available to the Chief upon request.

On and prior to November 28, 2012, the employer failed to ensure portable fire extinguishers in service had a current annual maintenance inspection check, including but not limited to:

Instance 1

Portable fire extinguisher located on the exterior dome of Space Mountain building with last annual maintenance check of November 2006.

Instance 2

Portable fire extinguisher located on exterior dome of Space Mountain building without having a current annual maintenance check or inspection tag indicating it had been annually checked.

Date By Which Violation Must be Abated:

ABATED

Proposed Penalty:

\$ 225.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



## Citation and Notification of Penalty

Company Name: THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

Inspection Site: 1313 S. HARBOR BLVD., ANAHEIM, CA. 92802

Citation 2 Item 1 Type of Violation: Willful Serious

California Code of Regulations, Title 8, 3203. Injury and Illness Prevention Program.

- (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
- (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:
- (A) When observed or discovered; and,
- (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

On and prior to November 21, 2012, the employer, Disneyland Resort, failed to implement and maintain all the required elements of their Injury and Illness Prevention Program including, but not limited to correcting unsafe work condition(s) and/or work practices, which are essential to their overall program.

#### Instance 1

Disneyland Resort failed to correct the unsafe work practice of employees of both Disneyland Resort and HSG, Inc. accessing the upper and lower exterior platforms of a building (Space Mountain) by means of unsafe ladderways.

#### Instance 2

Disneyland Resort failed to correct the unsafe work practice of employees of both Disneyland Resort and HSG Inc. accessing the upper exterior platform of a building (Space Mountain) to change lights, and perform other maintenance tasks without the protection of guardrails or personal fall protection.

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



# Citation and Notification of Penalty

Company Name:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

In failing to take and taking the above described actions, the employer, Disneyland Resort, willfully failed to comply with the law and willfully failed to address known hazards.

Date By Which Violation Must be Abated:

04/22/2013

Proposed Penalty:

\$ 70000.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705

**Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



# Citation and Notification of Penalty

Company Name:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

Citation 3 Item 1 Type of Violation: Willful Serious

California Code of Regulations, Title 8, 3210. Guardrails at Elevated Locations.

(a) Buildings. Guardrails shall be provided on all open sides of unenclosed elevated work locations, such as: roof openings, open and glazed sides of landings, balconies or porches, platforms, runways, ramps, or working levels more than 30 inches above the floor, ground, or other working areas of a building as defined in Section 3207 of the General Industry Safety Orders. Where overhead clearance prohibits installation of a 42-inch guardrail, a lower rail or rails shall be installed. The railing shall be provided with a toeboard where the platform, runway, or ramp is 6 feet or more above places where employees normally work or pass and the lack of a toeboard could create a hazard from falling tools, material, or equipment.

During the course of the inspection and prior, the employer, Disneyland Resort, failed to provide guardrails on all open sides of unenclosed elevated work locations more than 30 inches above the floor, ground, or other working areas of a building (Space Mountain) at Disneyland Resort. Employees of Disneyland Resort and HSG, Inc. accessed the upper exterior platform of Space Mountain to perform routine and also non-routine maintenance and were not protected by guardrails or any other type of fall protection.

In failing to take and taking the above described actions, the employer, Disneyland Resort, willfully failed to comply with the law and willfully failed to address the known hazard.

Date By Which Violation Must be Abated:

04/22/2013

Proposed Penalty:

70000.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



# Citation and Notification of Penalty

Company Name:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

Citation 4 Item 1 Type of Violation: Willful Serious

California Code of Regulations, Title 8, 3212. Floor Openings, Floor Holes and Roofs.

(a)(1) Every floor and roof opening shall be guarded by a cover, a guardrail, or equivalent on all open sides. While the cover is not in place, the openings shall be constantly attended by someone or shall be protected by guardrails. Toeboards shall be installed around the edges at openings where persons may pass below the opening.

(2)(A) Every ladderway floor opening or platform with access provided by ladderway, including ship stairs (ship ladders), shall be protected by guardrails with toeboards meeting the requirements of General Industry Safety Orders, Section 3209, on all exposed sides except at entrance to the opening. The opening through the railing shall have either a swinging gate or equivalent protection, or the passageway to the opening shall be so offset that a person cannot walk directly into the opening.

During the course of the inspection and prior, the employer, Disneyland Resort, failed to have either a swinging gate or equivalent protection on the platform with access provided by ladderway on the building (Space Mountain) at Disneyland Resort. Employees of Disneyland Resort and HSG, Inc. accessed the upper and lower exterior platforms of Space Mountain to perform routine and non-routine maintenance.

#### Instance 1

The upper exterior platform with access provided by ladderway on a building (Space Mountain) did not have a swinging gate or equivalent protection, nor was it offset, to prevent a person from walking directly into the opening.

#### Instance 2

The ladderway floor opening on the lower exterior platform of a building (Space Mountain) did not have a swinging gate or equivalent protection, nor was it offset, to prevent a person from walking directly into the opening.

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

**Inspection Dates:** 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



## Citation and Notification of Penalty

**Company Name:** 

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

In failing to take and taking the above described actions, the employer, Disneyland Resort, willfully failed to address the known hazards.

Date By Which Violation Must be Abated:

04/22/2013

Proposed Penalty:

\$ 70000.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



## Citation and Notification of Penalty

Company Name:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

Citation 5 Item 1 Type of Violation: Serious Accident-Related

California Code of Regulations, Title 8, 3286. Manual Boatswain's Chairs and Controlled Descent Apparatus (CDA).

- (a) Use and Application.
- (B) When boatswain's chairs or CDAs are used for window cleaning operations, the following conditions shall be complied with:
- 3. Roof tie-backs or other approved independent anchorages shall be provided for each support line(s) and each safety line.

On and prior to November 21, 2012, Disneyland Resort failed to provide independent anchorages for support line(s) and safety line(s) on a building (Space Mountain) at Disneyland Resort. Disneyland Resort allowed employees of HSG Inc. to connect support line(s) and safety line(s) to unapproved anchorages when they cleaned the exterior of Space Mountain from boatswain's chairs and controlled descent apparatus (CDA). As a result, on November 21, 2012, an employee of HSG, Inc. suffered serious injuries when his unapproved anchorage point failed causing him to fall down the exterior of Space Mountain.

Date By Which Violation Must be Abated:

04/22/2013

Proposed Penalty:

\$ 22500.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

**Issuance Date:** 04/12/2013

**CSHO ID:** A9562

Optional Inspection Nbr: 025-13



## Citation and Notification of Penalty

Company Name:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802

Citation 6 Item 1 Type of Violation: Repeat General

California Code of Regulations, Title 8, 6151. Portable Fire Extinguishers.

- (c) General Requirements.
- (1) The employer shall provide portable fire extinguishers and shall mount, locate and identify them so that they are readily accessible to employees without subjecting the employees to possible injury.

On and prior to November 29, 2012, the employer failed to mount, locate and identify all portable fire extinguishers so that they are readily accessible to employees without subjecting them to possible injury.

#### Instance 1

A portable fire extinguisher was found inside of the fire hose cabinet, on the roof of the Space Mountain building, as a result, the portable fire extinguisher was not mounted, identified or located so that it was readily accessible to employees.

#### **Instance 2**

A portable fire extinguisher was found inside of a metal container that housed abandoned electronic equipment, on the roof of the Space Mountain building, as a result, the portable fire extinguisher was not mounted, identified or located so that it was readily accessible to employees.

This is a repeat of Citation No. 1 Item No. 7 Identification No. 313168775 Report No. 44-11 Region 3 District 1 Issued on March 22, 2011. The citation was not contested or appealed by the employer and payment was received.

Date By Which Violation Must be Abated:

ABATED

Proposed Penalty:

\$ 1000.00

Division of Occupational Safety and Health Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 **Inspection Number:** 315531715

Inspection Dates: 11/28/2012 - 04/10/2013

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# Citation and Notification of Penalty

Company Name: THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

Inspection Site: 1313 S. HARBOR BLVD., ANAHEIM, CA 92802



State of California
Division of Occupational Safety and Health
Cal/OSHA Santa Ana District
2000 East McFadden Avenue, Suite 122
Santa Ana, CA 92705

Phone: (714) 558-4451 Fax: (714) 558-2035

# NOTICE OF PROPOSED PENALTIES

Company Name: THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

**Inspection Site: Mailing Address:** 

1313 S. HARBOR BLVD., ANAHEIM, CA 92802 1313 S HARBOR BLVD, ANAHEIM, CA 92802

**Issuance Date:** 

04/12/2013

Reporting ID:

0950631

**Index Code:** 

4031

#### **Summary of Penalties for Inspection Number 315531715**

Citation 1, General	=	\$ 1350.00
Citation 2, Willful	=	\$ 70000.00
Citation 3, Willful	=	\$ 70000.00
Citation 4, Willful	=	\$ 70000.00
Citation 5, Serious	=	\$ 22500.00
Citation 6, Repeat	. =	\$ 1000.00
TOTAL PROPOSED PENALTIES	=	\$ 234850.00

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make you payment. The company name, index code, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to www.dir.ca.gov/dosh to access the secure payment processing site.

DIVISION OF OCCUPATIONAL SAFETY AND HEALTH - CAL/OSHA CASHIER, ACCOUNTING OFFICE
P. O. BOX 420603

SAN FRANCISCO, CA 94142-0603 (415) 703-4291 or (415) 703-4295 or Fax (415) 703-3037

endorsements do	l amount due, and will not exist.		 <b>J</b>			<del></del> ,	
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#### DEPARTMENT OF INDUSTRIAL RELATIONS

DIVISION OF OCCUPATIONAL SAFETY AND HEALTH - CAL/OSHA

Cashier, Accounting Office P.O. Box 420603

San Francisco, CA 94142-0603 Phone (415) 703-4291 or (415) 703-4295 Fax (415) 703-3037

#### PENALTY REMITTANCE FORM

315531715

REPORTING ID 0950631 INDEX CODE 4031

CIVIL PENALTY INFORMATION INSPECTION NUMBER

ESTABLISHMENT NAME THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT
CONTACT PERSON
PHONE NO. FAX NO
SITE ADDRESS <u>1313 S. HARBOR BLVD., ANAHEIM</u>
MAILING ADDRESS 1313 S HARBOR BLVD, ANAHEIM, CA, 92802
CITATION INFORMATION (Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing an item of this citation, remittance is still due on all items that are not appealed.)
Payment is for the following Citation Items: (i.g. Citation 1, Items 1-5; Citation 3)
TYPE OF PAYMENT ENCLOSED
CHECK OR MONEY ORDER INFORMATION
CHECK ENCLOSED IN THE AMOUNT OF \$
MONEY ORDER ENCLOSED IN THE AMOUNT OF \$
(Please make check or money order payable to CAL/OSHA and mail to the Cashier, Accounting Office, at the above address. Reference the Inspection Number on the "memo" portion of your check or money order.)
Go to www.dir.ca.gov/dosh to access the on-line third party secure payment processing site or complete this section and fax to (415) 703-3037 CREDIT CARD INFORMATION: CONVENIENCE FEE APPLIES
CREDIT CARD NO EXPIRATION DATE
CREDIT TYPE SECURITY CODE (last 3 digits on back of card) (4 digits on front of Amex card)
NAME OF CARDHOLDER SIGNATURE
EMAIL ADDRESS
CARDHOLDER PHONE NO FAX NO
AMOUNT OF PAYMENT \$FOR OFFICE USE ONLY
AUTHORIZATION NO DATE PROCESSED
PROCESSED BY
Please call (415) 703-4291or (415) 703-4295 or complete the information above and fax to (415) 703-3037 ELECTRONIC FUNDS TRANSFER EFT OPTION-NO CONVENIENCE FEE APPLIES: GO TO www.dir.ca.gov/dosh
Cal/OSHA-2 PRF 6/10

Page 3 of 3

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

Cal/OSHA Santa Ana District (0950631;4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 Phone: (714) 558-4451 Fax: (714) 558-2035

#### EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF SERIOUS VIOLATIONS

**EMPLOYER:** 

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

ADDRESS:

1313 S HARBOR BLVD ANAHEIM, CA 92802

The law requires that violations observed during the inspection/investigation completed on 04/10/2013 of the place of employment located at 1313 S. HARBOR BLVD., ANAHEIM, CA be corrected within the time limit specified. Labor Code 6320(b), requires that you submit this signed statement under penalty of perjury which describes the measures for abating each citation which alleges a serious violation. If the signed statement is not received within 10 working days after the end of the period fixed for abatement, the Division will be required to revoke any adjustments to the civil penalty based upon the assumption that you will abate the violation. This action will result in a doubling of the civil penalty for serious violations. If you have filed a timely appeal with reference to a particular citation, the abatement date is stayed during the appeal process and the Signed Statement need not be submitted at this time. In addition, if there are problems beyond your control that prevent meeting a specified abatement date, contact the Division early so that a request for extension can be considered.

THIS FORM MUST BE RECEIVED AT THE ABOVE ADDRESS ON OR BEFORE 04/22/2013.

This signed statement shall be posted for three (3) working days at or near each place the serious violation referred to in the citation occurred.

\*\*\*\*\*\*\*\*\*

Citation Number	Number of Instances	Measures Taken to Abate Ser	rious Violations	Abatement Date
		their representatives have been informed aboution 340.4(g). [] Yes [] No	it abatement activities referer	nced in this document
have revie	wed the foregoin	statement and declare under penalty of perjury	that it is true and correct to	the best of my knowled
nd all subi	nitted abatement	s statement and declare under penalty of perjury nformation is accurate.		the best of my knowled
nd all subi	nitted abatement		Tornia by	the best of my knowled
nd all subr Executed a	nitted abatement  t	nformation is accurate. , Calif	ornia by Date:	
nd all subr Executed a	nitted abatement  t	nformation is accurate	Fornia by Date: Title:	
nd all subr Executed a Signature:	nitted abatement	nformation is accurate	Fornia by  Date:  Title:	
nd all subr Executed a Signature:	nitted abatement  t  Engineer/Industri	nformation is accurate	Fornia by  Date: Title:	Date:

Region 3 District 1 Inspection No. 315531715 Identification No. A9562 Cal/OSHA Rpt. No. & Fiscal Year 025-13

Date mailed or delivered: 04/12/2013

Cal/OSHA 161 (09/01/2000)

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

Cal/OSHA Santa Ana District (0950631; 4031) 2000 East McFadden Avenue, Suite 122 Santa Ana, CA 92705 Phone: (714) 558-4451 Fax: (714) 558-2035

# EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF REGULATORY AND/OR GENERAL VIOLATIONS

EMPLOYER:

THE WALT DISNEY COMPANY DBA DISNEYLAND RESORT

ADDRESS:

1313 S HARBOR BLVD ANAHEIM, CA 92802

The law requires that violations observed during the inspection/investigation completed on 04/10/2013 of the place of employment located at 1313 S. HARBOR BLVD., ANAHEIM, CA be corrected within the time limit specified. Please notify the Division as soon as these conditions have been corrected by returning this completed form. Your response by completing, signing and mailing this form to the issuing office on or before the compliance date may avoid a follow-up inspection of your facilities. Failure to timely complete and return this form may result in issuance of a citation and civil penalty for violation of 8CCR 340.4(c).

\*\*\*\*\*\*

**NOTE:** This form does not serve as a request for a time extension. If there are serious problems beyond your control that prevent meeting a specified abatement date, contact the Division early, well within the 15-day limit allowed for an appeal.

PLEASE COMPLETE AND MAIL BY 05/15/13.

LINSAFE CONDITIONS AND DATE OF ABATEMENT

This signed statement or a summary shall be posted for three (3) working days at or near each place the regulatory and/or general violation(s) referred to in the citation occurred.

LIST THE SPECIFIC MEASURES & EQUIPMENT TAKEN TO CORRECT EACH CITATION & ITEM NUMBER OF THE

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		[ ] Continued on additional page
		12/13 have now been corrected and all submitte
abatement information is accurate.		
		Date:
Signature:		Date:
Signature:	OFFICE USE ONLY	
Signature:  Name:  Division Engineer/Industrial Hygienist:		
Signature:		Title:
Signature: Name: Division Engineer/Industrial Hygienist:		Title:
Signature:  Name:  Division Engineer/Industrial Hygienist:  District Manager:		Title:

Date mailed or delivered: 04/12/13

Cal/OSHA 160 (09/01/2000)